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Upcoming Meetings/Calendar Events			
• December 13 - Hilton School Play			
• December 14 - Scranton Little Caesars Pizza Night			
• December 15 - Spencer Music Program			
• December 15 - Holiday Window Decorating at Brighton Ford			
• December 16 - BHS Choir			
• December 19 - BHS Band			
• December 19- Scranton Holiday Choir Concert			
• December 19 - Hilton Chorus Concert			
• December 21/22 - No School for Students/Staff PD			
• December 23 -Winter Recess			
• January 4 - School Resumes			

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Public Participation."

Board of Education
Brighton Area Schools
Regular Meeting
Monday, December 12, 2011
7 PM - BECC

Minutes

I. Call to Order

President Leach called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

III. Roll Call

Members present: John Conely, Jay Krause, Cheryl Leach, Beth Minert, Bill Anderson, Greg Rassel. Absent - Miles Vieau

Also present Superintendent Gray Assistant Superintendents Gisting, staff, press, and visitors. – Absent Assistant Superintendent Surrey and Student Representative Brielle Haupt.

IV. Approval of Agenda

Moved by Anderson, supported by Rassel to amend the agenda as presented. Added item IX. G. Special board meeting date. Voice vote: 6 ayes. 1 absent – Vieau. Motion carried.

V. Performance, Hornung Chorus

Under the direction of Marcia Oates, the Hornung Elementary Chorus held a special Holiday performance for the Board of Education and audience members.

VI. Shining Star Recognition

Trustee Rassel was recognized and thanked for serving 4 years as a Trustee on the Board of Education.

A Shining Star certificate was presented to Maltby student, Cassidy Chapman for selling the most pizza kits for the fifth grade camp program.

Shining Star certificates were also presented to Maltby's Principal Scott Brenner and Assistant Principal Jeff Eisele for their leadership.

Fall athletes were honored as Shining Star recipients for: Boys Cross Country, Girls Cross Country, Girls Golf and Girls Swim.

VII. Public Participation

Stan Brish read a letter from Teri Nolan-Range, addressing the Board to add improvements for athletic facilities to the upcoming voter's ballot.

Stan Brish addressed the Board in support of moving forward with a bond proposal.

John Phillips addressed the Board in support of a bond proposal.

Ellen Lafferty also, addressed the Board in support of moving forward with a bond proposal. She thanked teachers, administrators and support staff for the success of Maltby's Holiday Pics & Pizza with Santa held on Saturday, December 10.

VIII. Board Reports/Correspondence

Greg Russel thanked staff, Board trustees and community for allowing him to serve on the Board of Education.

Trustee Anderson thanked Greg Rassel for his service on the Board of Education.

President Leach thanked the students and staff of Brighton Area Schools for the hand-crafted items presented to the members of the Brighton Board of Education in appreciation of their service to the district.

IX. For Action

- A. Consent Agenda, Bills of December 1 and Minutes of November 28, 2011 - Moved by Krause, supported by Rassel to approve the consent agenda as presented. Voice vote: 6 ayes. 1 abstent – Vieau. Motion carried.
 - B. Policies , Second reading - 3122.02- Nondiscrimination/genetic info of employee, 3123- Prohibition against disability discrimination in employment, 3131- Staff Reductions/Recalls, 3143- Non-Renewal of Adm. Contracts, 3160- Physical Examination, 3161- Unrequested leaves of absence, 4122.02 -Nondiscrimination/genetic info of employee. Moved by Rassel, supported by Minert to approve the policies as presented. Voice vote: 6 ayes. 1absent – Vieau. Motion carried.
 - C. Call for January Organizational Meeting – Moved by Rassel, supported by Krause to approve the Annual Organizational Meeting as presented. Voice vote: 6 ayes. 1 absent - Vieau. Motion carried.
- Motion amended (Item IX. G).
- D. November 2011, Financial Statement - Moved by Rassel, supported by Anderson to approve the November 2011, Financial Statement as presented. Voice vote: 6 ayes. 1 absent – Vieau. Motion carried.

- E. November 2011 Deficit Reconciliation Report - Moved by Anderson, supported by Minert to approve the November 2011, Deficit Reconciliation Report as presented. Voice vote: 5 ayes. 1 naye – Conley. 1 absent - Vieau. Motion carried.
- F. BAS, Tax-Sheltered Annuity Plan – Moved by Rassel, supported by Anderson to approve the revisions to the tax sheltered annuity as presented. Voice vote: 6 ayes. 1 absent – Vieau. Motion carried.
- G. Special Board Meeting Date - Moved by Rassel, supported by Anderson to approve and schedule the Annual Organizational Meeting and bond/sinking fund proposal for Saturday, January 7, 2012 at 9:30 a.m. and the regular board meeting for Monday, January 9, 2012 at 7:00 p.m. as presented. Voice vote: 6 ayes. 1 absent - Vieau. Motion carried.

X. For Future Action

- A. Policies , 4123 - Prohibition against disability discrimination in employment, 4160 – Physical Examination, 4161 – Unrequested leaves of absence, 5771 – Search and seizure, 6510 – Payroll authorization, 6520 – Payroll deductions, 9160 – Public attendance at school events. The policies were presented for a first reading and will be placed on the January 9, 2012 agenda for board consideration.
- B. PESG, Agreement – Dr. Gistingier presented a revised contract with third party providers to clarify the relationship between the district and PESG. The contract will be placed on January 9, 2012 agenda for board consideration.
- C. Policy 2521, online video services – The updated policy language was presented to address the use of online video services and will be placed on the January 9, 2012 agenda for board consideration.

XI. For Information

- A. Curriculum/Instruction – None
- B. Finance – Comments for closed session.
- C. Human Resources – Comments for closed session.
- D. Superintendent
 - 1. Graduation – Board discussion took place regarding the ceremony for graduation. Trustees' Leach and/or Krause will meet with the student executive committee to design the ceremony and investigate formal options: National Anthem, band and choir performances.
- E. Other
 - 1. Student Representative – Absent- Brielle Haupt

VI. Closed Session

Moved by Rassel, supported by Conely to enter closed session for discussing negotiations connected with BEA, BASAA and BESPAs bargaining units, inasmuch as the administration has requested a closed session. Roll call vote: 6 ayes. 1 absent – Vieau. Motion carried.

Board entered closed session at 8:16 p.m.

Meeting recessed at 8:16 p.m.

Meeting reconvened at 8:20 p.m.

Board entered open session at 9:20 p.m.

Moved by Rassel, supported by Krause to adjourn. Voice vote: 6 ayes. 1 absent – Vieau.

Meeting adjourned at 9:21 p.m.

Approved by:

Cheryl Leach, President

Beth Minert, Secretary

(Starr Acromite, Recorder)